

MINUTES
BOARD OF SELECTMEN
SEPTEMBER 12, 2011

Meeting called to order at 6:20 P.M.

Present William H. Darke, Donald N. Greaney and Chairman Elizabeth A. Gorski

All present stood for the Pledge of Allegiance.

Minutes

Moved Darke, seconded Greaney, and it was

VOTED: To accept the Minutes of August 29, 2011,
as presented.

Moved Darke, seconded Greaney, and it was

VOTED: To accept the Executive Session Minutes of August
29, 2011, as presented.

GREANEY, DARKE – “AYE”; GORSKI – “ABSTAIN”

Warrants

Moved Darke, seconded Greaney, and it was

VOTED: To approve Payroll Warrant #12-10.

Darke, Greaney – “Aye”; Gorski – “Abstain”

Moved Darke, seconded Gorski, and it was unanimously

VOTED: To approve Bill Warrant #12-09 & and Deduction
Warrant #12-08A.

Appointment-Board of Health Agent

Health Board Chairman Lisa Dube' Carpenter submitted a written request to appoint interim Health Agent Deborah Ketchen as part-time employee at 15 hours per week at the rate of \$23.00 per hour. Greaney moved, Darke seconded, and it was unanimously

VOTED: To appoint Deborah Ketchen as part-time Health Agent at 15 hours
per week at a rate of \$23.00 per hour on six month probationary period
effective immediately; that at the conclusion of the probationary period
consideration will be given to increasing the hourly rate to \$25.00 per
hour to meet the area standard.

Health Board Chairman Dube' Carpenter also submitted her letter of resignation as an elected Health Board member. The Board's Assistant advised Ms. Dube-Carpenter that she must submit her letter to the Town Clerk before it will become effective.

Fall Special Town Meeting Warrant

The Board reviewed the draft of the Fall Special Town Meeting Warrant. Selectman Darke noted that the sidewalk plow was not on the Warrant. Finance Director Labrecque informed the Selectmen that the Road Commissioner made arrangements for a local contractor to plow the sidewalks; that he did not feel it was cost effective to lease/purchase a machine if he didn't have a man to run it and fix it when it breaks down.

Moved Darke, seconded Greaney, and it was

VOTED: To approve the Special Town Meeting Warrant for
Monday, October 3, 2011 at 7:00 P.M. at Town Hall.

Property Use Permit

Selectmen signed several Property Use Permits.

Executive Session

Moved Greaney, seconded Darke, and it was

VOTED: To enter into Executive Session in accordance with
the provisions of MGL Chapter 30A, Section 21(a) (3) for the
purpose of discussing contract negotiations.

Darke, Greaney – "Aye"; Gorski - "Abstain"

Chairman Gorski recused herself due to her son working as a Patrolman on the Police Department. Selectmen Greaney and Darke left the Selectmen's conference room and conducted the Executive Session in their Assistant's adjoining office.

Executive Session was entered at 6:36 p.m. and closed at 6:45 p.m. The Board announced it will return to Open Session at the close of Executive Session. A copy of the Board's Executive Session Minutes are on file in a separate binder in the Administrative Assistant's Office.

At 6:45 Selectmen Darke and Greaney returned to the Open Meeting in the Selectmen's Conference room.

3-yr Patrolman Collective Bargaining Agreement

Selectmen announced that the town and the Patrolman's Union had reached an agreement on a three (3) year Collective Bargaining Agreement. Selectmen thanked their Assistant and Finance Director for negotiating on the Board's behalf with the Union and reaching an agreement.

Moved Darke, seconded Greaney, and it was

VOTED: To ratify the three year Collective Bargaining Agreement with
the Groveland Patrolman's Union (MASS C.O.P) and sign said
Agreement, subject to town meeting approval of first year funding.

GREANEY, DARKE – "AYE";

Superintendent Search Committee

Selectman Darke reported on the make-up of the Superintendent Search Committee and their plans for selecting the best three to five candidates for the school committee members to choose from.

Police Department Appointments

Chief Kirmelewicz addressed the Board regarding two openings in the Police and Dispatch departments and recommended Heather A. Riley to fill the full-time Patrolman's position, noting that Ms. Riley will be the first female full-time Officer. Kirmelewicz also recommended Stephen Sargent to fill the full-time Dispatcher position. Kirmelewicz also recommended that both positions be appointed for a one year probationary period through September 12, 2012. Moved Greaney, seconded Darke, and it was unanimously

VOTED: To appoint Heather A. Riley as full-time Patrolman, said appointment effective immediately through September 12, 2012 on a probationary status; and

VOTED: To appoint Stephen Sargent as a full-time Dispatcher, said appointment effective immediately through September 12, 2012 on a probationary status.

Chief Kirmelewicz also recommended Gregory D. Pekarski and Neil Moody, Jr. as Reserve Police Officers and Lock-Up Keepers, said appointments effective immediately through June 30, 2012.

Moved Greaney, seconded Darke, and it was unanimously

VOTED: To appoint Gregory D. Pekarski and Neil Moody, Jr. as Reserve Police Officers and Lock-Up Keepers, said appointments effective immediately through June 30, 2012.

Adjournment

There being no further business to come before the Board, moved Greaney, seconded Darke, and it was

VOTED: To adjourn.

Adjourned at 7:45 P.M.

Respectfully submitted,

Nancy Lewandowski
Administrative Assistant